

STATE OF MAINE
MAINE LABOR RELATIONS BOARD
90 STATE HOUSE STATION, AUGUSTA, MAINE 04333 (207) 287-2015

NOTICE

NOTICE OF BARGAINING AGENT ELECTION

A secret ballot election will be held, by mail, to determine whether the

FREEPORT EDUCATION ASSOCIATION/MEA/NEA

will become the collective bargaining agent of employees in the Freeport School Department secretaries' unit described below, or whether these employees do not desire to be represented by a bargaining agent for the purposes of collective bargaining.

The description of the bargaining unit in which the election will be conducted is as follows:

INCLUDED: Secretaries.

EXCLUDED: Secretary to the Superintendent and all other employees of the Freeport School Committee.

If the Freeport Education Association/MEA/NEA is elected as bargaining agent for this unit, the parties intend to seek a merger of the secretaries' unit with the educational support personnel unit. Affected employees in both units will be given an opportunity to object to the merger.

The election will be conducted by mail ballot in accordance with Maine Labor Relations Board Rule Chap. 11, § 47 and § 48. Official ballots will be mailed to the home addresses of eligible voters on August 9, 2004. Each eligible voter will receive one ballot, one Secret Ballot Envelope and one pre-addressed and postage-paid Mail Envelope. In order to assure that all ballots are counted, voters are urged to read and comply with the instructions printed on the back of the Secret Ballot Envelope. Voters should mark the ballot by placing an "X" or "✓" in the box which designates their choice of either "Freeport Education Association/MEA/NEA" or "No Representative." The ballot should contain no other marks or identifying characteristics as they may invalidate the ballot. Voters should mark their ballots in private and then place the marked ballot in the Secret Ballot Envelope. After sealing the ballot in the Secret Ballot Envelope, the Secret Ballot Envelope should be placed in the pre-addressed and postage-paid Mail Envelope. The voter must sign the Mail Envelope in the appropriate space. Failure to do so may invalidate the ballot. The Mail Envelope will be used to authenticate voter eligibility but will be discarded prior to the counting of ballots, to ensure voter anonymity.

Employees believing themselves eligible to vote in the election who do not receive a ballot in a timely fashion may obtain a duplicate ballot by calling the Maine Labor Relations Board at (207) 287-2015 on or before Tuesday, August 17, 2004. The Board office is open from 8:00 a.m. to 5:00 p.m., Monday through Friday.

To be counted in this election, ballots must be received by the Maine Labor Relations Board in the pre-addressed and postage-paid Mail Envelope provided with each ballot, at the Board offices, by 1:00 p.m. on Monday, August 23, 2004.

The ballots will be tabulated at 1:00 p.m. on Monday, August 23, 2004, in the Labor Board Hearing Room, 2nd floor of the Elkins Building, AMHI Complex, Augusta, Maine, in accordance with Board Rule Chap. 11, § 48(1). The parties are hereby advised of their privilege to designate an election observer pursuant to Chap. 11, § 48(3). The parties' designated observers may observe the tabulation of the ballots.

Petitions to intervene, accompanied by a 10 percent showing of interest, must be received by the Board on or before August 2, 2004.

Pursuant to Board Rules Chap. 11, § 14(2) and § 46, a copy of this notice and the sample ballot shall be posted at least ten (10) calendar days prior to the mailing of the ballots on August 9, 2004, at work locations where notices are normally posted for the benefit of employees in the above-described unit. This notice and sample ballot shall not be altered, covered, defaced or removed before the completion of the election.

July 23, 2004
Augusta, Maine

By: _____
Marc P. Ayotte, Executive Director
Maine Labor Relations Board